

Iowa City Hospice Annual Report and Honor Roll of Donors





Iowa City Hospice's Mission

is to be the leaders in providing exceptional patient-centered palliative care and grief support to anyone affected by a terminal illness.

Iowa City Hospice's Principle of Practice

As a community-oriented, not for profit organization, Iowa City Hospice is dedicated to offering services to everyone regardless of an individual's ability to pay.

On the cover:

From back: Steve Siglin, Social Worker and Maurie Campbell, Spiritual Counselor
Joan Wethington, Nurse and Joey Walker, Music Therapist
Charity Stags, Nurse and Michelle Weckmann (seated), Associate Medical Director
Tonya Halstead, Aide

Dear Friend of Iowa City Hospice,

It is a pleasure to present to you, our supporters, the Iowa City Hospice 2011 Annual Report and Honor Roll of Donors. **Your gifts make a difference and help us bring comfort and peace to those we serve.** We remain dedicated to the simple mandate of our founders: extend the same high quality, compassionate care to all at the end of life, regardless of ability to pay.

We are proud to tell you that **we are serving more patients than ever before in our 28-year history** — in 2011, our patient volume increased by 27%. This sharp increase in growth, anticipated decreases in Medicare reimbursement and increases in the population we primarily serve (people over 65) all present increased demands for our organization. These challenges dictate that we must be ever-mindful of the business of our compassionate work, and appeal to the community to **help us secure our future as the area's only community based not-for-profit hospice provider.**

We hope you enjoy reading the stories of the Lakin and Smith families served by Iowa City Hospice. Each family, in their own way, has found a means to honor the memory of their loved one through support for Iowa City Hospice. We have included a current snapshot of our work and listed many of our donors in the Honor Roll. A complete listing of donors may be viewed in our on-line Honor Roll at www.iowacityhospice.org. **All gifts are greatly appreciated and play an important role in helping us help families add life to each day.**

We look forward to seeing you at the Walk for Dignity on April 22, 2012, at Willow Creek Park. Join us in celebrating life, honoring the memory of loved ones and generating support for patient care and bereavement services.

Thank You for your confidence, loyalty and support.



Steve Roe
2011 Board Chair



Maggie Elliott
Executive Director



2011 Care Highlights

After nearly 29 years of service to the community, Iowa City Hospice continues to grow and improve, with 92% of staff certified in end of life care, reflecting our commitment to excellence

A Gift of \$150 will pay for one day of patient care. Donations also provide for medical equipment, lifts, wheelchairs and other patient care items. Gifts for alternative therapies allow us to bring the comfort of massage, music and pet therapy to patients, *adding life to each day.*

GROWTH

- Admissions in 2011 increased 20% over 2010.
- Patient days increased 27% to an all time record of 40,026 days of care.
- On average, 110 patients were served daily, also an all-time high. This figure has tripled in the past decade from an average of 36 patients cared for per day in 2001.
- Care was provided to 675 individuals and their caregivers.
- Days of community supported care increased 78% to 1,271 days. In addition, Iowa City Hospice provided the same high standard of care to all even when reimbursement from insurance and Medicare did not cover the actual cost — absorbing these expenses as part of our mission. **This care, provided regardless of an individual's ability to pay, is the not-for profit difference.**
- 92% of staff are certified in end of life care compared to a national average of 20%.

IMPROVED CARE

- A consistent, patient centered process for referrals and admissions was created. This process can take as little as two hours, but is flexible depending on each individual situation.
- Staff received additional training in pain management directed at controlling a patient's pain within 24 hours of admission.
- A process called *The Visit* was introduced to provide a template for consistent patient visits that empowers caregivers and helps them to know what to expect as their loved one moves through the end of life process.
- Weekend on-call and aide staff increased. Holiday coverage was expanded to provide more emotional support to patients and caregivers.
- Protocols for patients receiving hospice care while in the hospital were established.
- 21% of patients served improved enough in Iowa City Hospice care to no longer need hospice services. With relationships established, Iowa City Hospice providers can resume care when needed.

COMMUNITY SERVICE

- ICH maintained a leadership role in the community-wide advance care planning initiative, *Honoring Your Wishes*, which strives to ensure that every person's health care preferences are clearly defined, documented and honored.
- Volunteer Programs, *Iowa City Hospice Singers* and *Readers* were expanded. Twenty Volunteer Singers entertained residents at 11 care facilities. Ten Volunteer Readers contributed more than 100 hours reading to 798 attendees in eight retirement residences.
- Two national Volunteer Programs, *We Honor Veterans* and *Pet Peace of Mind*, were adopted and implemented. *We Honor Veterans*, is an important program that equips Iowa City Hospice with the skills to meet the unique needs of veterans who comprise one in four dying Americans. *Pet Peace of Mind* helps hospice patients care for their pets by providing food, supplies and adoption assistance if needed. Twenty new volunteers were trained for this popular program that served 18% of Iowa City Hospice patients.



To honor her father, Mark Menard, who had been an Iowa City Hospice patient, Sara Bazyn launched the fundraiser, "We're Stuck on Pet Peace of Mind" at her high school. Motivated by the incentive to earn enough duct tape to affix teachers to the wall, West Branch High School students collected more than 1,000 pounds of pet food and bushels of toys and necessities for the pets of Iowa City Hospice patients! Our thanks to Sara and her classmates for their enthusiastic support of our patient's pets. Read the full story on our web site, www.iowacityhospice.org — click on Updates.

A Planful Gift of Gratitude

Jean Lakin made a fateful decision as a young woman to take a break from her nursing studies at the University of Minnesota, to take a summer position at Camp Ohiyesa.

There the camp nurse met a camp counselor, Jim, a Michigan State University senior and the course of her life changed. Jean and Jim married two years later, in 1957.

Jim earned a Master's degree in Music at the University of Michigan before accepting a teaching position at Baylor University. In 1967 he received a Doctorate of Musical Arts degree from Michigan and accepted the first oboe position in the School of Music at the University of Iowa.

Jean also taught at the University of Iowa, in the College of Nursing, and earned a Ph.D. in Higher Education in 1982. These were busy years, with both Jean and Jim balancing faculty responsibilities with the activities of their two children, Patty and David.

In 1985 their lives changed again when Jim was diagnosed with a brain tumor. Jean remembers asking her husband, "How do you want to live your life?" Jim made the decision to be open about his illness and continued to teach until he could no longer communicate. They lived life to the extent that Jim's illness allowed, including taking trips to their beloved Maui, Hawaii.

When it became evident that Jim was nearing the end of his life, Jean reduced her teaching responsibilities to care for him and also called Iowa City Hospice. Jean recalls, "It was a miracle to me that the hospice staff knew all that they did." She was especially grateful that the staff advised her when the end of Jim's life was imminent. They called in loved ones and Jean stayed with Jim around the clock. He died in her arms.

In appreciation of the comfort and peace that Iowa City Hospice brought to their family, Jean has made arrangements to remember Iowa City Hospice through her estate plan, directing her gift to staff education and patient care. Jean gratefully recalls, "They allowed my husband to die on his own terms and with dignity."





Team Michelle

Imagine the wonders a high school literature teacher observes when reading student essays, sometimes encountering wisdom far beyond the years of the author.

In her essay, City High student, Michelle Smith wrote, "I'm not one of those people waiting to live their life, I'm living the exact life I want to live. I'm not dying from a tumor, I'm living with one."

Michelle described herself "as normal as any PE dodging 16 year old teenage girl." Humble for a young woman who was a straight A student, math whiz, chorus member, drama participant, philanthropist and dear friend to many. She was inducted into the National Honor Society the day before she died on April 23, 1999.



With amazing courage and candor, Michelle faced her illness, determined to add life to days. Michelle's mother, Pam, father, David, and brother, Andy, all cared for Michelle with the indispensable help of Iowa City Hospice.

"We had a community that took care of us," Pam says. "We kept her at home — we all wanted this. Iowa City Hospice staff were so compassionate and caring — we could not have done this without them."

Thirteen years after Michelle's death, Pam and others who loved her will once again form Team Michelle. Wearing the tie-dye T-shirts that she favored, this year, they will serve as the 2012 Walk for Dignity Family.

"The Walk takes place near the time of Michelle's passing," Pam observes. Raising funds for the services that meant so much to their family is a wonderful way to honor Michelle who was always thinking of others. Donations from Team Michelle have had a huge impact with a total contribution of over \$18,000 for patient care and bereavement services.

After the Walk, Team Michelle members gather at the Smith home, now in Cedar Bluff, to share pizza and memories. "I cannot say enough about Iowa City Hospice and how they cared for my daughter, my best friend," Pam says, "They were definitely there for us."



Honor Roll 2011

We are pleased to recognize our donors in this Honor Roll of Givers for 2011. We could not provide the support services and high quality, compassionate care to all at the end of life without private support from our donors. Your generosity is greatly appreciated and we **Thank You!**

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MEMORIALS

Memorial gifts are a meaningful way to honor a loved one while recognizing and thanking Iowa City Hospice for their care.

ANNUAL FUND

Each fall, Iowa City Hospice conducts an Annual Fund campaign. Your Annual Fund gift may be directed in a way that is meaningful to you including patient care, alternative therapies, staff education or the Endowment Fund.

WALK FOR DIGNITY

The annual Walk for Dignity is held each spring on the third Sunday in April at 1 p.m. in Willow Creek Park. All are welcome to attend, enjoy the celebration of life and generate support for Iowa City Hospice. Many families that have been served by Iowa City Hospice form teams in memory of their loved ones. This is a wonderful way to provide critical support for patient care and bereavement services. Businesses may become Walk Sponsors. Sponsors are recognized with signage on the Sponsor's Trail and in printed materials. Contact Judy Frits at 319-688-4213.

GOLF OUTING

The Annual Glenn Roberts Elks/Iowa City Hospice Charity Golf Classic is held each August to benefit patient care and bereavement services. Have fun and support Iowa City Hospice by forming a team or becoming a sponsor. Contact Judy Frits at 319-688-4213.

HONOR A CAREGIVER

Did you know that you may make your gift in honor of Iowa City Hospice caregivers? Include a note with your gift and it will be shared with the staff person(s) you have chosen to honor and the hospice team. You may designate this gift for patient care or, if you wish, to staff education.

RECOGNITION

All donors will be listed in the Iowa City Hospice Honor Roll of Donors on our web site. All gifts over \$50 will be included in our spring Annual Report. If you wish to remain anonymous, just let us know when you make your gift.

WAYS TO GIVE

Cash Gifts may be made with a personal check, a credit card authorization or on-line at www.iowacityhospice.org

Planned Gifts may be made in many different ways. Your lawyer or financial professional will advise you on the best means for you to make such a gift. They will also advise you on the benefits to you and your family. For the information you will need to include Iowa City Hospice in your estate plans, visit our web site for bequest language or contact Maggie Elliott, Executive Director at 319-688-4212.

MATCHING GIFTS

Your employer may offer matching gifts for charities that are supported by their employees, increasing the impact of your gift. Check with your employer.

ENDOWMENT GIFTS

Gifts for the Iowa City Hospice Endowment Fund may be made directly to the Community Foundation of Johnson County. There are significant tax benefits for donors who make their gift in this way. To learn more, visit their web site at communityfoundationofjohnsoncounty.org or contact Mike Stoffregen at mstoffregen@iowacityarea.com or 319-337-0483. Endowment Fund gifts remain invested so that your gift is a source For Good...For Ever.

LEAVE A LEGACY

Iowa City Hospice is a member of the state Leave a Legacy effort that helps everyday people make a difference in the lives that follow through estate gifts. Leave a Legacy provides extensive information on making legacy gifts at their web site, www.leavealegacyiowa.org





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Join the 13th annual Iowa City Hospice

Walk for Dignity

Sunday, April 22, 2012, 1 pm

Rain or shine!

Iowa City Hospice Volunteer Trail Site
Willow Creek Park, Iowa City
(Benton Street and Teg Drive)

Donation drop-off starts at 11 am; activities begin at noon

**For more information, contact 319-688-4213, 800-897-3052
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Fundraise online at www.firstgiving.com/IowaCityHospice!

www.IowaCityHospice.org